Child and Family Early Help Strategy

2023-2027 Action Plan

Caring for **people**, our **places** and the **planet**

FAMILY FRIENDLY BARNET

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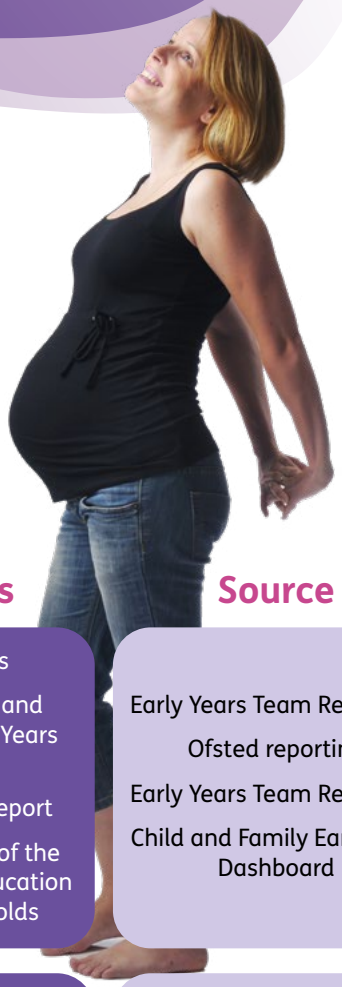


Pre-birth to Five

Outcomes	Actions	Measures	Source
Have the resilience to maintain good mental health and a positive sense of identity **Encouraged and supported to access training and employment and/or explore further / higher education** **Be social and have good relationships** **Explore the world and challenge skills and abilities** **Be safe and able to make good choices** **Be Healthy** **Be Nurtured** **Be Confident** **Be Happy**	Health colleagues working with brokerage to find appropriate placements, and all multi-agency partners supporting in the promotion of free early education	FEE2 Numbers Number of good and outstanding Early Years Settings Sufficiency duty report Increased uptake of the Free Early Years education for 2,3 & 4 year olds	Early Years Team Reporting Ofsted reporting Early Years Team Reporting Child and Family Early Help Dashboard
	Practitioners accessing multi agency training, sharing knowledge and utilising the expertise and knowledge of Volunteer Community Sector (VCS)	Practitioner training attendance	Safeguarding Partnership Training Workforce Development
	Support parents to access the full range of welfare support they are eligible to	Number of parents accessing welfare support	SFAM
	Universal Plus and Universal service delivery supporting early identification and intervention	Number of EHAs open / Universal Plus Number of EHAs completed / Universal Plus Children's Centres contact all on new birth list Children's Centres registrations & sustained contact	Early Years Team Reporting Children and Family Early Help Dashboard Children's Centres reporting Children's Centres reporting

Pre-birth to Five Key Performance Indicators

Measures	Source
CC's Contact all on new birth list	CC dashboard – CC leads
CC registrations	CC dashboard – CC leads
CC's sustained contact	CC dashboard – CC leads
FEE2 numbers	EYs Team reporting
FEE 3 and 4 plus 30-hour numbers	EYs Team reporting
Number of good and outstanding EYs settings	Ofsted reports- EYs Team
EYFS outcomes	DfE reports – EYs Team
Number of families being supported by an early help assessment and plan.	CF EH Hub Dashboard
Number of parents accessing parenting programmes	Parenting Lead
Number of families who do not re-enter the system for early help or higher levels of support	FS reporting
Number of families who close to early help with all needs met	CF EH Hub Dashboard
Number of families reporting improved family life at the closure of EHA	CF EH Hub Dashboard
Percentage Uptake from those eligible for Healthy Start	Public Health Reporting
Colleagues in partnership organisations who have completed Healthy Start Information Training	Public Health Reporting
Number or organisations signed up to the breast feeding welcome	Public Health Reporting
Count of colleagues in partnership organisations who have completed Healthy Start Information Training once live (interim training materials - MECC sheet and healthy start toolkit	Public Health Reporting
Percentage of population who have had one dose of MMR by 2 years	Public Health Reporting
Percentage of births that receive a New Birth Review (NBR) at 15-30 days from birth per quarter	HCP Provider
Breastfeeding: Percentage of totally and partially breastfed infants per quarter of total eligible at 6 – 8 weeks	HCP Provider
Percentage of children who turned 15 months in the quarter who received a review by the age of 15 months /reviewed children by quarter	HCP Provider
Percentage of children who turned 2.5 yrs in the month who received a 2–2.5 year review by the age of 2–2.5 years per quarter	HCP Provider
Expected communication skills: Number of ASQ-3 children per quarter	HCP Provider

Primary (5-11 years)

Outcomes	Actions	Measures	Source
Explore the world and develop a strong sense of self **Be engaged with learning** **Be safe and helped to make good choices** **Be Social** **Be Nurtured** **Be Helped to Thrive** **Be Happy** **Be Healthy**	Ensure all children have access to positive activities where they live	Sufficiency / development of wraparound places Number of children in contingency hotels signed up for positive activities BACE Programme attendance and registrations Number of primary-aged children accessing breakfast clubs Number of children accessing positive activities	BELS & EY reporting BACE reporting BACE reporting Children and Family Early Help Dashboard Children and Family Early Help Dashboard
	Collaborative multi-agency work to ensure that children and families are referred and signposted to the right partners	Percentage of primary-aged young people that have been immunised Rate of children at a healthy weight Healthy Child Programme Referrals Number of children identified by Early Help Partners for the MOPAC programme Number of children referred to the Early Help System by BELS education welfare team	Public Health KPIs Public Health KPIs Pubic Health KPIs Child and Family Early Help Dashboard BELS reporting
	Piloting the children and Young People's Social Prescriber tool to support children and young people with long-term and enduring health needs	Number of children supported via the social prescriber tool	Public Health KPIs BELS
	Promoting the BELS toolkits to support the early identification of SEND, amongst SENCOs, Teachers and parents.	Number of children identified as having SEND by SENCOs, Teachers and Parents	Child and Family Early Help Dashboard BELs reporting

Primary (5-11 years) Key Performance Indicators

Measures	Source
BELs/Education KPIs (attendance, exclusion, SEND performance of target groups)	BELs reporting
Resilient Schools KPIs	RS reporting
BICs KPIs	FS dashboard
30% all FSM and vulnerable children access BACE activities	BACE reports to DfE
Numbers accessing positive activities	CF EH hub reporting/Partners reporting
Number of families being supported by an early help assessment and plan.	CF EH Hub Dashboard
Number of parents accessing parenting programmes	Parenting Lead
Improvement in Consistently good quality assessments, plans and reviews	CF EH Hub and Multi-agency Audits
Number of families who do not re-enter the system for early help or higher levels of support	FS reporting
Number of families who close to early help with all needs met	CF EH Hub Dashboard
Number of families reporting improved family life at the closure of EHA	CF EH Hub Dashboard
Number of Reception and Year 6 pupils receiving NCMP measurements during the quarter	Public Health Reporting
Number of sign ups to Sugar Smart by Partner Organisations	Public Health Reporting
Prevalence of healthy weight in reception and year 6 (NCMP Survey)	Public Health Reporting

Secondary (11-16 years)

Outcomes	Actions	Measures	Source
Have the resilience to build good mental health and a positive sense of identity **Be social and have good relationships** **Explore the world and challenge skills and abilities** **Reach their educational and academic potential** **Be safe and helped to make good choices** **Be Healthy** **Be Nurtured** **Be Confident** **Be Happy**	BELS working with parents before their children are permanently excluded	Reduction the proportion of children who are excluded without a referral to MOPAC team Number of permanent exclusions	BELS reporting BELS reporting
	Providing diversionary activities to children at risk of criminal exploitation and sex exploitation	Reduction in children entering the youth justice system Number of completed out of court disposals 30% all FSM and vulnerable children access BACE activities	Youth Justice Service Early Help Dashboard

Secondary (11-16 years) Key Performance Indicators

Measures	Source
Number of parents accessing parenting programmes	Parenting Lead
Number of families being supported by an early help assessment and plan	CF EH Hub Dashboard
BELs/Education KPIs (attendance, exclusion, SEND performance of target groups)	BELs reporting
Resilient Schools KPIs	RS reporting
BICs KPIs	FS dashboard
30% all FSM and vulnerable children access BACE activities	BACE reports to DfE
Numbers accessing positive activities	CF EH hub reporting/ Partners reporting
Reduce the proportion of children who are excluded, without a referral to MOPAC team	VRU reporting
Improvement in Consistently good quality assessments, plans and reviews	CF EH Hub and Multi-agency Audits
Number of families who do not re-enter the system for early help or higher levels of support	FS reporting
Number of families who close to early help with all needs met	CF EH Hub Dashboard
Number of families reporting improved family life at the closure of EHA	CF EH Hub Dashboard
Reduction of children entering the youth justice system – Number Of completed OOCD	CF EH Hub Dashboard
Uptake for Mental Health First Aid Training for relevant frontline workers in partnership organisations (as a contributing factor in a system wide approach to improving mental wellbeing for young people).	Public Health Reporting

Post-16 Support (16-25)

Outcomes	Actions	Measures	Source
Have the resilience to build good mental health and a positive sense of identity **Encouraged and supported to access training and employment and/or explore further / higher education** **Be social and have good relationships** **Explore the world and challenge skills and abilities** **Be safe and able to make good choices** **Be Healthy** **Be Nurtured** **Be Confident** **Be Happy**	Identifiy young people who are at Risk of NEET in schools/ colleges in Barnet, provide support to move them in EET. Increase the number of young people with EHCP's undertaking Supported Internships and then moving into employment. Increase the number of careleavers who are EET, decrease the number of NEET and not in education of those young people working with the Youth Justice Team.	Extend the opportunities for young people to access vocational and technical programmes by developing vocational pathways and the curriculum through partnerships and collaborative approaches with post-16 providers. Minimise the number of young people who are NEET, by developing the employability skills and resilience of young people and by ensuring excellent transition support and interventions for all young people, especially those at risk of becoming NEET or who are already NEET. Increase the opportunities for disadvantaged young people to progress to suitable education, training and employment, including care leavers, youth offenders and young people with special educational needs and disabilities.	BELS reporting DFE reporting tool for NEET data DFE Data DFE Data
	Multi-agency partners support the early identification of those at risk of becoming vulnerable young people	CSE, missing, gang strategy in place – implemented across family services with SEAM strategy meetings in place Number of EH CEAMS Improvement in Consistently good quality assessments, plans and reviews Number of families who do not re-enter the system for early help or higher levels of support Reduction of children entering the youth justice system Number of EHAs open Number of EHAs completed Number of referrals to children's social care where an EHA has already been in place Number of children missing incidents Number of families being supported by an early help assessment and plan Number of parents accessing parenting programmes Number of families reporting improved family life at the closure of EHA	Safeguarding Division Reporting / Vulnerable Adolescents Lead Child and Family Early Help Dashboard Child and Family Early Help Dashboard Family Services Reporting Child and Family Early Help Dashboard Child and Family Early Help Dashboard Child and Family Early Help Dashboard Child and Family Early Help Dashboard Child and Family Early Help Dashboard Child and Family Early Help Dashboard Child and Family Early Help Dashboard Child and Family Early Help Dashboard

Post-16 Support (16-25) Key Performance Indicators

Measures	Source
Number of families being supported by an early help assessment and plan.	CF EH Hub Dashboard
Improvement in Consistently good quality assessments, plans and reviews	CF EH Hub and Multi-agency Audits
Numbers of NEET YP	BELS/IYSS Reporting
Numbers of YP accessing higher education/apprenticeships/work	BELS/IYSS Reporting
BICs KPIs/transition arrangements	FS dashboard
Number of parents accessing parenting programmes	Parenting Lead
Number of families who do not re-enter the system for early help or higher levels of support	FS reporting
Number of families who close to early help with all needs met	CF EH Hub Dashboard
Number of families reporting improved family life at the closure of EHA	CF EH Hub Dashboard
Reduction of children entering the youth justice system – Number Of completed OOCD	CF EH Hub Dashboard
Admissions for alcohol specific conditions (Under 18)	Public Health Reporting
Attendance A & E for drugs and alcohol in under 18s	Public Health Reporting

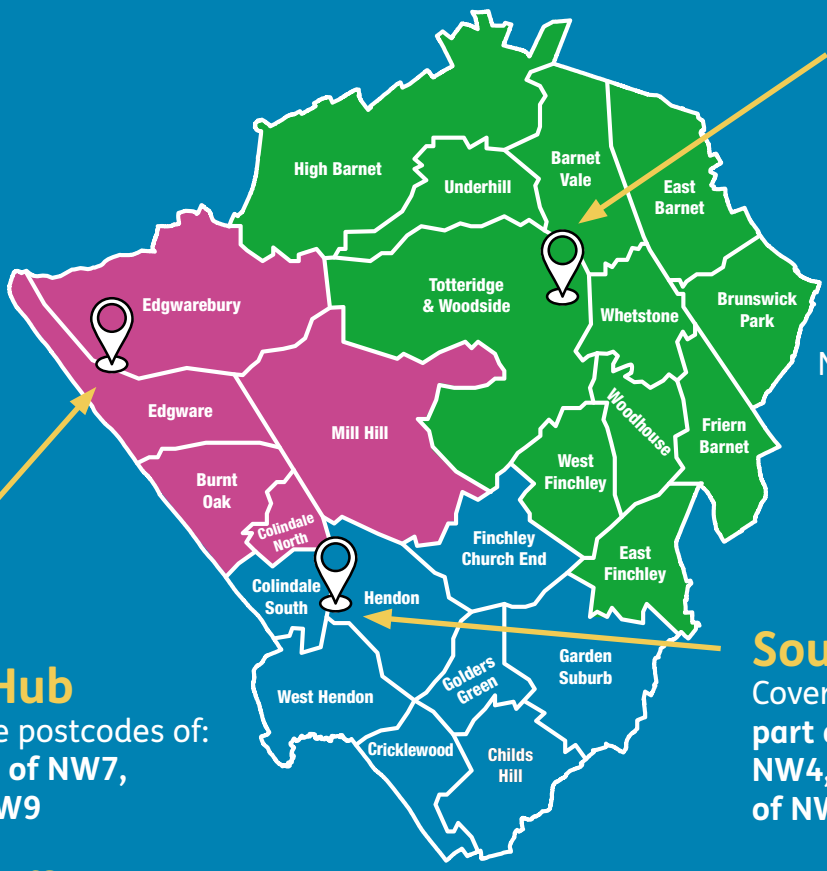
All Ages

Outcomes	Actions	Measures	Source
Continued improvement and development of the Early Help Service	Service Managers to undertake multi-agency audits twice a year and gather feedback from the annual staff survey to inform ongoing evaluation and development of the service	Audit outcomes Survey Feedback	Hub Management Early Help Dashboard

All Ages Performance Indicators

Measures	Source
Feedback from children, young people and families	EH hubs / PA EH Dashboard

Early Help Hub Locations and Contact Details



East/Central Hub

Covers the postcodes of:
N2, parts of N3, parts of N10, N11, N12 parts of N14, EN4 and EN5.

Main Hub office:
Newstead Children's Centre,
1 Fallows Close
(off Tarling Road),
Finchley, N2 8LG

Telephone: **020 8359 3460**

West Hub

Covers the postcodes of:
HA8, part of NW7, part of NW9

Main Hub office:
Barnet and Southgate College - Colindale, 7 Bristol Avenue
(formerly Lanacre Avenue)
London NW9 4BR

Telephone **020 8359 3510**

South Hub

Covers the postcodes of:
part of NW2, NW3, part of NW4, part of NW11, part of NW9, part of N3

Main Hub office:
Parkfield Children's Centre,
44 Park Road, Hendon,
NW4 3PS

Telephone: **020 8359 3590**

A full list of all of the libraries in Barnet and their contact details can be found here

Feel free to walk in and get in touch

Scan QR code and link to key strategic documents and plans.

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