



# Barnet Safeguarding Children Board

Making safeguarding everybody's business

## Barnet Safeguarding Children Board

### Board Meeting

Thursday 21st January 2016

13:30pm – 16:30pm

Committee Room 1, Hendon Town Hall, The Burroughs, Hendon, NW4 4AX.

Attendees:	
<b>Chris Miller (Chair)</b>	Barnet Safeguarding Children and Adults Board – Independent Chair
<b>Ronit Green</b>	London Borough of Barnet – Board Manager
<b>Shandan Stuart-Best</b>	Barnet Safeguarding Children Board - Administrator
<b>Chris Munday</b>	Commissioning Director - Children & Young People
<b>Nicola Francis</b>	London Borough of Barnet – Family Services Director
<b>Jo Pymont</b>	London Borough of Barnet – Assistant Director, Children Social Care
<b>Duncan Tessier</b>	London Borough of Barnet – Assistant Director, Early Intervention and Prevention
<b>Neil Marlow</b>	London Borough of Barnet – Head Of School Improvement
<b>Elaine Atkinson</b>	London Borough of Barnet – Head of Safeguarding and Quality Assurance
<b>Steve Leader</b>	Borough Commander – London Fire Brigade
<b>Oonagh Vyse</b>	Metropolitan Police – Superintendent
<b>Helen Morrison</b>	Learning Network Inspector
<b>John Foulkes</b>	Metropolitan Police – Detective Chief Inspector
<b>Alex Ewings</b>	London Ambulance Service NHS Trust – Quality, Governance & Assurance Manager
<b>Sam Denman</b>	National Probation Service - Brent, Barnet and Enfield – Asst Chief Officer
<b>Ruth Vines</b>	BEH – MHT – Head of Safeguarding
<b>Paul de Keyser</b>	Royal Free London NHS Trust – Designated Doctor, Children's Safeguarding (Barnet)
<b>Naomi Burgess</b>	Barnet Safeguarding Children Board – Community Member
<b>Karen Pearson</b>	London Borough of Barnet – Head Of Early Years
<b>Helen Swarbrick</b>	Royal Free London NHS Trust – Head of Safeguarding
<b>Kiran Vagarwal</b>	Head of Community Safety – London Borough of Barnet
<b>Jo Domingo</b>	CommUnity Barnet - Participation Officer (Youth Shield)
<b>Nicola Dudley</b>	Head of School – Millbrook Park CE Primary
<b>Tony Lewis</b>	London Borough of Barnet – Voice of the Child Co-ordinator
<b>Siobhan McGovern</b>	Barnet CCG – Designated Nurse for Safeguarding
<b>Marc Shoffren</b>	Alma Primary School – Head Teacher
<b>Dr Prashant Desai</b>	(NHS BARNET CCG)

<b>Charlie Shelton</b>	Central London Community Health – Director of Patient Safety
<b>Eileen Bhavsar</b>	Garden Suburb Junior School – Head Teacher
<b>Liz Shaw</b>	Practice Standards Manager/Principal Social Worker
<b>Shrimatie Bissessar</b>	Allegations Team Manager (LADO)
<b>Kim Price</b>	The Pavilion – Deputy Head
<b>Mary Smithers</b>	CLCH - Interim Named Nurse Safeguarding Children Barnet School Nursing Service

<b>Apologies:</b>	
<b>Alison Dawes</b>	London Borough of Barnet – Head Of Ed Partnership & Commercial Services
<b>Katie Dawbarn</b>	Learning Network Inspector – (NLBP)
<b>Joanne Kelly</b>	Pavillion Study Centre – Head Teacher
<b>Nigel Norie</b>	Barnet Safeguarding Children Board – Community Member
<b>Laura Fabunmi</b>	London Borough of Barnet – Public Health Consultant
<b>Louise Ashley</b>	Central London Community Health – Executive Director of Nursing and Quality Assurance
<b>Colin Dowland</b>	Woodbridge – Head
<b>Cllr Reuben Thompstone</b>	London Borough of Barnet – Lead Member for Education, Children and Families

<b>No</b>	<b>Agenda Item</b>	<b>Action</b>
1.	<b>Introduction / Apologies:</b>  Introductions were made and apologies were noted	
2.	<b>Minutes of Board Meeting (10-09-15) and Matters Arising</b> The minutes were viewed by board members and approved  <b>Action Log</b> The action updates are sufficiently detailed. There are no outstanding actions	
3.	<b>Fast Resolution/briefing sessions</b>  Chris Miller set out the intention of the briefing sessions and asked Board members to make a note of their short conversations about safeguarding. The BSCB Business Manager will capture and build the topics of interest and actionable issues identified into the business planning process.  <b>Action: Ronit Green to collate summary of conversations</b>	<b>Ronit Green</b>
4.	<b>a) The Barnet SCR – Chris Miller</b>  The latest draft of the report was discussed at the last SCR sub-group meeting on 6 <sup>th</sup> January 2016. The Group has asked for clarification on two particular issues which are now being pursued with Barnet Police and North East London NHS Foundation Trust. We will bring the SCR SS report to the next Board meeting.  <b>b) Enfield SCR - Kate Malleson</b>  The Review concerns the stabbing to death of a 17 year old following an argument with three youths. He died at the scene outside the accommodation where he had been staying.	

The Review was undertaken by Enfield Safeguarding Board, as the young man was under supervision by Enfield Youth Offending Team at the time of his death. However, he went to Barnet Schools, and was engaged for a period with Barnet Youth Offending Team, therefore there are lessons for Barnet services in addition to Enfield.

Chris Miller enquired whether there is an action plan for the recommendations made in the report?

Kate Malleson explained that Barnet has responded fully to the findings of the review- in particular in the period immediately after the events in 2013. Key actions which have been taken include a gang's prevention programme, and an Early Intervention and Prevention strategy which aims to pick up problems as early in young people's lives as possible. The plan is multi-agency, and has a key role for Barnet Schools. New transfer protocols have also been agreed between Barnet and neighbouring Youth Offending Teams

Duncan Tessier highlighted to the Board that there is a key lesson for Schools and Youth Offending services about spotting and acting on the signs of neglect and gang connection earlier, particularly in the transition between primary and secondary school.

Chris Munday enquired about the action relating to the disengagement of young black men and the need to build relationships and shift attitudes

Nicola Francis explained that a report will be provided by September.

**Action: Report on progress against Enfield SCR action plan by October board.**

**Nicola Francis/  
Duncan  
Tessier**

**c) Child C – Elaine Atkinson**

Child C is a 16 year old Looked after child of Somali heritage, who went missing between October 2013 and May 2015. During Child C's period in care he was found to be aggressive, distressed and emotionally turbulent. During his missing episode he was involved in significant drug related criminal activities.

In the weeks following his going missing, considerable professional efforts were made to locate Child C. However, in the absence of progress, the sense from the record is that the search for Child C had lost its urgency and direction.

The review undertaken identified several issues for the LA and for the police to take forward. Social care and the police considered learning for each agency and produced a joint action plan. All actions set out in the action plan have now been completed and the 'Missing structure' and 'Missing procedure' has been updated.

**Chris Miller:** In relation to the change in LA procedures, there is likely to be an issue is with a child being considered medium risk by the police but being considered an exceptional risk by the LA

**Oonagh Vyse:** If the LA flagged up exceptional risk, we would evidence that in our Merlin report and raise to High risk.

**Action: Ensure clear process in place in the Missing Person Unit and that any LA risk assessment is aligned to MPS risk assessment process.**

**Oonagh Vyse**

	<p><b>Nicola Francis:</b> There wasn't focused activity to get him back more quickly – sense of urgency became very difficult.</p>	
5.	<p><b>Business Plan</b> (Ronit Green)</p> <p>Ronit Green presented an assessment of progress against each of the priorities in the BSCB's 2014-16 Business Plan. The Chair asked Board members to consider whether the presentation reflected a fair assessment of the strengths and areas for development highlighted:</p> <p><b>a) <u>Child Sexual Exploitation:</u></b></p> <p>Health partners explained that the CSE toolkit is used to obtain information regarding children/young people. This is not embedded within the assessment.</p> <p>Elaine Atkinson informed the Board that the Police and MASH have been working well, but that the engagement from Health can be improved.</p> <p><b>b) <u>Neglect:</u></b></p> <p>Chris Miller noted that the insight into cases of Neglect can enable the police to make arrests and pursue convictions.</p> <p>John Foulkes informed the Board that it is difficult to establish the number of neglect cases</p> <p><b>c) <u>Domestic Violence and Abuse:</u></b></p> <p>Dr Prashant Desai advised that the training should help the GPs identify patients experiencing domestic violence and aid GPs in discussions with patients about DV. Dr Desai enquired whether the training be available to all GPs?</p> <p>Chris Miller explained that the training will be piloted on a targeted basis and roll out will depend on the results of the pilot.</p> <p><b>Action: Manju and Kiran to report back on IRIS rollout at October Board</b></p> <p><b>Kiran Vagarwal:</b> We are currently in the process of re-commissioning our perpetrator programmes and will take forward the point about collecting 'dependent children' data.</p> <p><b>d) <u>E-safety:</u></b></p> <p>Schools are concerned about the use of the internet to radicalise young people and are keen for guidance on the Prevent duty.</p> <p>Kiran Vagarwal informed the Board that there is now a Prevent coordinator in place who can liaise with schools.</p> <p>The Head teacher of Beit Yaakov informed the Board that schools have e-safety policies in place and that the concern is about parents not keeping tabs on what children are doing online.</p> <p>Jo Domingo explained that Youth Shield run focus groups about e-safety and found that young people are not really aware of what constitutes illegal material</p>	<p><b>Manju Lukhman/ Kiran Vagarwal</b></p>

	<p>online. We need to do more to raise awareness and understanding of the difference between something that's offensive and something that's illegal.</p> <p>Nicola Francis emphasised the challenge in coordinating a response to e-safety issues due to the fact that there are 36 independent schools in the borough.</p> <p>Neil Marlow explained that the aim is for the School Safeguarding Officer (Jane Morris) is to bridge this gap.</p> <p><b>Next steps:</b> Ronit Green asked Board members to consider a method for establishing the priorities for the '2016-18 Business Plan'. The Board agreed that the Business Manager will set up survey monkey with 10 suggested priorities that board members can rate – including 'other', as an option.</p> <p><b>Action: Ronit Green set up survey monkey for board members to vote on priorities for the next plan</b></p>	<p><b>Ronit Green</b></p>
<p>6.</p>	<p><b>Section 11 Audits – (Ronit Green)</b></p> <p>Ronit Green reminded the Board that the deadline for the S11 audits was January 15<sup>th</sup> 2016 and asked those organisations who have yet to complete the audit, to do so by 29<sup>th</sup> January 2016.</p> <p>Board members were asked to agree the proposal to set up challenge panels as a way of evaluating the effectiveness of what is done by organisations to safeguard and promote the welfare of children.</p> <p>Board members agreed the proposal.</p>	
<p>7.</p>	<p><b>Understanding &amp; managing demand at the front door</b></p> <p>Nicola Francis presented a paper analysing the increase in contacts and referrals seen at the front door and reported that the LA has put additional emergency resources in place - the new duty and assessment team has been in place since December. However, the temporary resourcing will likely need to increase in the medium term.</p> <p>Nicola reported that there has been a significant increase in demand on Early Intervention services and whilst the LA is looking to increase CAF numbers, it must be noted that the service is under considerable strain. The LA needs to work closely with partners to understand patterns of referrals and trends.</p> <p>Nicola Francis has asked for the following:</p> <ul style="list-style-type: none"> <li>- Strong educational representation at the MASH</li> <li>- Strong health representation at the MASH</li> </ul> <p><b>Action: Neil Marlow will provide the Board with a start date for education representation at the MASH.</b></p> <p><b>Action: Siobhan McGovern will look into a second health post at the MASH and will come back to the Board.</b></p> <p>Chris Miller asked for partner observations about the issues identified in the report.</p> <p>Chris Munday questioned whether the increase in referrals reflects confidence of staff in schools about the referral process and whether the success of the</p>	<p><b>Neil Marlow</b></p> <p><b>Siobhan McGovern</b></p>

	<p>MASH made it easier to make referrals.</p> <p>Nicola Francis clarified that whilst it may be partly to do with referral confidence, the increase in demand is also evident in other local authorities, so it is more than the ease at which referrals can be made.</p> <p>Siobhan McGovern questioned whether referrals from health are coming in at social care level as early intervention opportunities are being missed.</p> <p>Nicola Francis informed the Board that the number of repeat referrals has dropped to 11% indicating that we are dealing with cases at the right level. The increase is therefore due to new demand from families that haven't been in the system.</p> <p>Chris Miller questioned whether there are many 'hidden' families in the borough?</p> <p>Nicola Francis suggested that there may be families living in houses of 'multiple occupancy' west of the borough.</p> <p>Oonagh Vyse reported to the Board that the police has seen a 20% increase in DV cases.</p> <p><b>Action:</b> Oognagh and Jo Pymont to discuss including new police resource in the MASH.</p> <p>John Foulkes questioned whether there may be too much information flowing from the police to the MASH.</p> <p><b>Action: Board members to discuss thresholds with respective agencies and report back any issues at the next Board meeting in April.</b></p> <p>Ruth Vines explained that BEHMT has seen an increase in referrals from the LA to Barnet CAHMS, underpinned by an increase in demand for mental health assessments and a 40% increase in young people attending due to self-harm. This has created significant pressure on Tier 4 beds (also a national problem). Ruth explained that more work has to be done to unpick the data presented in her paper.</p> <p><b>Action: Ruth Vines to provide analysis of data at the March PQA meeting.</b></p> <p>Mary Smithers (CLCH) reported that there is insufficient time and resources for preventative work due to high numbers of CIN and CP cases. CLCH is currently looking at staffing levels.</p> <p>John Foulkes reported that there is currently a high vacancy rate with 19 out of 24 Detective constables in place. There are insufficient numbers of Detective constables across the met.</p> <p>Chris Miller asked Board members to report on progress on staff recruitment in 6 months.</p> <p><b>Action: agencies to report on staff resourcing at July Board meeting.</b></p>	<p><b>Oonagh Vyse &amp; Jo Pymont</b></p> <p><b>All Board Members</b></p> <p><b>Ruth Vines</b></p> <p><b>Board Members</b></p>
8.	<p><b>Neglect Strategy</b> (Karen Pearson)</p> <p>Karen Pearson presented the Neglect strategy to the Board. The strategy has 3 objectives:</p>	

	<ul style="list-style-type: none"> <li>- Raise awareness and understanding of neglect</li> <li>- Apply correct thresholds and use agreed tools</li> <li>- Recognise and assess neglect at the earliest opportunity.</li> </ul> <p>Karen asked the Board to:</p> <ul style="list-style-type: none"> <li>- Approve the use of the Graded Care Profile 2 which entails a £500 one off payment</li> <li>- Roll out a 3 year training programme at the cost of £12,000</li> </ul> <p>Chris Miller stated that funding will need to be discussed at the next BMG meeting.</p> <p>Dr Prashant Desai enquired whether the training will be available to GPs.</p> <p>Siobhan McGovern confirmed that GPs are on the front line as they have access to all details relating to the health of a child and are therefore the key to information sharing.</p> <p><b>Action: Karen Pearson to liaise with Dr Desai about including GPs in the training schedule.</b></p> <p><b>Action: Ronit Green to include Neglect funding at next BMG.</b></p> <p>Board members agreed to sign off the strategy.</p>	<p><b>Karen Pearson &amp; Dr Desai</b></p> <p><b>Ronit Green</b></p>
9.	<p><b>Youth Shield</b> (Jo Domingo)</p> <p>Jo Domingo explained that Youth Shield was unable to attend due to the Board taking place during school hours. It was suggested that Youth Shield could make a short video of question for the Board as well as put forward their take on what the Board's priorities should be for the next business plan.</p> <p>Youth Shield run focus groups on e-safety and DV (Chris Miller and Simon Corkill attended these sessions). Additional funding from MOPAC has been secured to raise awareness and carry out preventative DV work, including delivering healthy relationships training in schools. Funding is available until the end of the school year.</p> <p>Any schools that would benefit from peer healthy relationship chats should contact Jo Domingo.</p>	
10.	<p><b>LADO report</b> (Shrimatie Bissessar)</p> <p>There has been a 17% increase in referrals .The largest group of referrals come from the education sector and relate to some form of physical contact. Overall there has been a broader span of referring agencies including many referrals from Ofsted and parents, indicating that the message of reporting allegations against professionals is reaching the Early Years Settings and parents are becoming more aware of how to make referrals.</p> <p>Shrimatie has made contact with the independent schools as well at the Muslim and Jewish communities and is working with Community Barnet</p> <p>Shrimatie asked Board members to make their organisations/agencies aware of the LADO.</p> <p><b>Action: include question in S11 audits; to what extent do they have an</b></p>	<p><b>Ronit Green</b></p>

	<b>understanding of LADO</b>	
11.	<p><b>Lay members question</b> (Nigel Norie &amp; Naomi Burgess)</p> <p>Lay member Naomi Burgess expanded on the question that was circulated to Board members and suggested that the 10 minutes allocated to this question was not sufficient to facilitate an in-depth response.</p> <p>The chair agreed that the question will be re-framed and brought back to the April Board meeting.</p> <p><b>Action: Re frame question in advance of April Board.</b></p>	<p><b>Naomi Burgess, Nigel Norrie and Ronit Green</b></p>
12.	<p><b>Radicalisation</b> (Kiran Vagarwal)</p> <p>Counter Terrorism and Security Act 2015 sets out new statutory duty. A new prevent coordinator – Ben Taylor - is now in place. Board members were asked to consider their role in delivering on the Prevent duty.</p> <p>Chris Miller asked how we satisfy ourselves as a Board that we are meeting our statutory duty?</p> <p>Kiran Vagarwal suggested the Board may want to consider radicalisation as a priority in the 2016-18 business plans.</p> <p>There was a request from schools for WRAP3 training and Kiran asked schools to liaise with Ben Taylor the prevent coordinator.</p> <p>Board members enquired whether there was a plan in place to ensure that WRAP3 training was delivered across schools.</p> <p>Neil Marlow explained that Jane Morris is liaising with schools on this agenda. The Prevent duty already forms part of the schools S11 audits.</p> <p>Chris Miller indicated that radicalisation should be incorporated into the Learning and Development delivery plan. Partners are required to engage with assessment of where we are at with delivery on the Prevent duty.</p> <p><b>Action: Ronit Green to include radicalisation in L&amp;D action plan.</b></p> <p><b>Action: Ben Taylor to liaise with schools on delivering WRAP3 training.</b></p>	<p><b>Ronit Green</b></p> <p><b>Ben Taylor</b></p>
13.	<p><b>Information Management</b> (Jo Pymont)</p> <p>Jo Pymont set out the key challenges identified in the paper and asked board members to:</p> <ul style="list-style-type: none"> <li>• Reinforce the importance of gaining consent to their respective agencies and networks when making referrals to the MASH.</li> <li>• Consider whether education representatives in the MASH should communicate with schools after 3 lower-level cases or whether they feel there are sufficient grounds to share more information.</li> <li>• Advise the LA on cases where they have made referrals to the MASH and were not kept informed of the outcome.</li> </ul>	

